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Information concerning Directors whose renewal is proposed to the Annual General Meeting

RENEWALS PROPOSED TO THE ANNUAL GENERAL MEETING



Sophie Bellon

Age: 61

French

Expiry date of term of office: 2023

Chairwoman of the Nominations and Governance Committee

Chairwoman of the Human Resources and Remuneration Committee

Chairwoman of the Board of Directors and CEO of Sodexo. After a career in finance in the United States, Sophie Bellon joined Sodexo in 1994, where she held various positions, including as the Chief Executive Officer of the Corporate Services business unit of Sodexo France and as Research, Development and Innovation Strategy Manager of Sodexo.

Sophie Bellon has been a Director of L'Oréal since 2015.

- Professional address: Sodexo – 255, quai de la Bataille de Stalingrad – 92130 Issy-Les-Moulineaux – France
- Holds 1,043 L'Oréal shares

MAIN CORPORATE OFFICE HELD OUTSIDE L'ORÉAL

Sodexo* Chairwoman and Chief Executive Officer

OTHER CORPORATE OFFICES AND DIRECTORSHIPS HELD

French companies

Bellon S.A. [§] Member of the Management Board
 PB Holding SAS [§] Chairwoman

Others

French Association of Private Enterprises (AFEP) Member of the Board of Directors
 French Association of Joint Stock Companies (ANSA) Member of the Board of Directors
 France-China Committee (CFC) Member of the Board of Directors

CORPORATE OFFICES AND DIRECTORSHIPS HELD OVER THE LAST FIVE YEARS AND EXPIRED

EXPIRY DATE OF TERM OF OFFICE

Others

United Way Alliance (UWA)	Member of the Board of Directors	2021
Pierre Bellon Foundation	Founding Member	2018
SWIFT (Sodexo Women's International Forum for Talent)	Co-Chair	2018

* Listed company.

§ Sodexo group company.

INFORMATION CONCERNING DIRECTORS

Renewals proposed to the Annual General Meeting



**Fabienne
Dulac**

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Age: 55
French

Expiry date of term
of office: 2023

Committee Member:

- Audit
- Human Resources
and Remuneration

Chief Transformation Officer of the Orange Group from April 2023 and a member of its Executive Committee since 2015. She joined this group in 1997 and held various roles in marketing, business development, communication and digital before serving as Chief Executive Officer of Orange France from 2015 to April 2023. She is currently responsible for the implementation of the Orange Group's major transformation projects. She is also a Director of the company *La Française des Jeux* and a Director of Willa (an incubator dedicated to female entrepreneurship).

Fabienne Dulac has been a Director of L'Oréal since 2019.

- Professional address: Orange – 1, avenue Nelson Mandela – 94745 Arcueil Cedex – France
- Holds 500 L'Oréal shares

MAIN CORPORATE OFFICE HELD OUTSIDE L'ORÉAL

Orange* Chief Transformation Officer of Orange group (from April 2023)

OTHER CORPORATE OFFICES AND DIRECTORSHIPS HELD

French companies

Orange France ° Chairwoman and Chief Executive Officer (up until April 2023)

Orange * Deputy Chief Executive Officer (up until 2023)

La Française des Jeux* Director

Other

Willa Member of the Board of Directors

CORPORATE OFFICES AND DIRECTORSHIPS HELD OVER THE LAST FIVE YEARS AND EXPIRED

EXPIRY DATE OF TERM OF OFFICE

French company

Orange Bank Member of the Board of Directors 2020

* Listed company.

° Orange Group company.