

L'ORÉAL

L'ORÉAL GROUPE ACHIEVES NINTH CONSECUTIVE CDP TRIPLE 'A' SCORE, DEMONSTRATING ITS COMMITMENT TO LEADERSHIP AND TRANSPARENCY IN CLIMATE, FORESTS AND WATER SECURITY

Clichy, 25 February 2025 – [L'Oréal Groupe](#) has been recognized for its leadership in corporate transparency and performance on climate change, forests and water security by the global environmental non-profit, CDP, securing a place on its prestigious annual 'A List' for the ninth year running.

L'Oréal Groupe remains the only company to have achieved this distinction for nine consecutive years. Key achievements include reaching 91% renewable energy at the Groupe's sites¹; reducing water withdrawals from its factories and distribution centers by 54% per finished product²; and achieving 93% of the biobased ingredients from its formulas being traceable and derived from sustainable sources³.

"Achieving a ninth consecutive triple 'A' score from CDP is a testament to the unwavering commitment of our teams and the deep integration of sustainability into our business model. We are proud of this continued recognition," **said Nicolas Hieronimus, Chief Executive Officer, L'Oréal Groupe.**

"This distinction not only recognizes the great strides we've made, but also fuels our responsibility to pursue a more sustainable future," **said Ezgi Barcenas, Chief Corporate Responsibility Officer, L'Oréal Groupe.** *"We are driven by the urgency and scale of challenges facing our planet and remain committed to working transparently and collaboratively to drive meaningful transformation across our value chain."*

Fully aligned with the Taskforce for Climate Related Financial Disclosure, CDP holds the largest environmental database in the world, and its scores are widely used to drive investment and procurement decisions towards a zero carbon, sustainable and resilient economy.

A detailed and independent methodology is used by CDP to assess these companies, allocating a score of A to D-based on the comprehensiveness of disclosure, awareness and management of environmental risks, and demonstration of best practices associated with environmental leadership, such as setting ambitious and meaningful targets.

"As the founder of environmental reporting, CDP is dedicated to building a world where people, planet and profit are truly balanced. We greatly appreciate the support of L'Oréal Groupe in our efforts to continue pioneering transparency; powering corporate environmental action," **said Simon Fischweicher, Chief Delivery Officer, CDP.** *"Transparency drives action at all levels. Within two years of an investor request, companies disclosing through CDP reduce their direct emissions by 7-10%. Disclosure is far more than a box to tick. It's a tool to see clearly, act decisively and create change. If we are to solve the environmental crisis, disclosure data must be a tool every organization – large or small – has in their kit. Transparent disclosure holds the key, meaning that now this commitment from L'Oréal Groupe is more important than ever. With the support of L'Oréal Groupe, we can collect the data needed to surface new information, enabling you to make Earth-positive decisions to protect future generations."*

About L'Oréal Groupe

For 115 years, L'Oréal, the world's leading beauty player, has devoted itself to one thing only: fulfilling the beauty aspirations of consumers around the world. Our purpose, to create the beauty that moves the world, defines our approach to beauty as essential, inclusive, ethical, generous and committed to social and environmental sustainability. With our broad portfolio of 37 international brands and ambitious sustainability commitments in our L'Oréal for the Future programme, we offer each and every person around the world the best in terms of quality, efficacy, safety, sincerity and responsibility, while celebrating beauty in its infinite plurality.

With more than 90,000 committed employees, a balanced geographical footprint and sales across all distribution networks (e-commerce, mass market, department stores, pharmacies, perfumeries, hair salons, branded and travel retail), in 2024 the Group generated sales amounting to 43.48 billion euros. With 21 research centers across 13 countries around the world and a dedicated Research and Innovation team of over 4,000 scientists and 8,000 Digital talents, L'Oréal is focused on inventing the future of beauty and becoming a Beauty Tech powerhouse. More information on <https://www.loreal.com/en/mediaroom>

¹ Operated sites - factories, distribution centers, research centers, and administrative sites - excluding safety and security installations, at the end of 2023

² At the end of 2023, since 2005

³ 2023

About CDP

CDP is a global non-profit that runs the world's only independent environmental disclosure system. As the founder of environmental reporting, we believe in transparency and the power of data to drive change. Partnering with leaders in enterprise, capital, policy and science, we surface the information needed to enable Earth-positive decisions. We helped more than 24,800 companies and 1,100 cities, states and regions disclose their environmental impacts in 2024. Financial institutions with more than a quarter of the world's institutional assets use CDP data to help inform investment and lending decisions. Aligned with the ISSB's climate standard, IFRS S2, as its foundational baseline, CDP integrates best-practice reporting standards and frameworks in one place. Our team is truly global, united by our shared desire to build a world where people, planet and profit are truly balanced.

<https://cdp.net/http://www.x.com/cdp>

"This news release does not constitute an offer to sell, or a solicitation of an offer to buy L'Oréal shares. If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our website www.loreal-finance.com.

This news release may contain some forward-looking statements. While the Company believes that these statements are based on reasonable assumptions as of the date of publication of this press release, they are by nature subject to risks and uncertainties which may lead to a discrepancy between the actual figures and those indicated or suggested in these statements."

CONTACTS L'ORÉAL

Switchboard
+33 (0)1 47 56 70 00

Individual shareholders

Pascale GUERIN
+33 (0)1 49 64 18 89
Pascale.guerin@loreal.com

Financial analysts and institutional investors

Eva QUIROGA
+33 (0)7 88 14 22 65
Eva.quiroga@loreal.com

Media

Brune DIRICQ
+33 (0)6 63 85 29 87
Brune.diricq@loreal.com

Christine BURKE
+33 (0)6 75 54 38 15
Christine.burke@loreal.com

For more information, please contact your bank, broker or financial institution (I.S.I.N. code: FR0000120321), and consult your usual newspapers, the website for shareholders and investors, www.loreal-finance.com or the L'Oréal Finance app; alternatively, call +33 (0)1 40 14 80 50.

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